

## **Gravitas Recruitment Group**

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### **Modern Slavery Statement**

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Gravitas Recruitment Group Ltd.

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Company No. 06959984 VAT No. 974844372 Registered address 3<sup>rd</sup> Floor, 6 Bevis Marks, London EC3A 7BA

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## Introduction

### Scope

This document sets out the standards by which Gravitas will ensure compliance with the Modern Slavery Act by each of its employees.

### Interested Parties

All Internal Staff

Clients

Candidates and Workers

### Document Owner

UK Legal Department

### Document Control

Version	Date	By	Details of Change
1.0	06/02/2023	Gary Morley	Updated from 2021-2022.
1.1	14/02/2024	Gary Morley	Updated for 2024.

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This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Gravitas Recruitment Group Limited (06959984) to prevent modern slavery and human trafficking within its business and within the supply chains through which it operates.

## Organisation Structure

Gravitas Recruitment Group is an international recruitment consultancy.

## Our Commitment

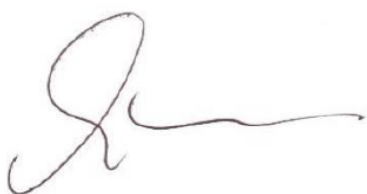
Gravitas Recruitment Group is committed to ensuring that there is no slavery, forced servitude or compulsory human labour, abuse of power over vulnerable individuals, human trafficking or any other forms of exploitation as documented in the Modern Slavery Act 2015. Appropriate supplier checks surrounding governance and financial standing are completed to safeguard against slavery and human trafficking within the supply chain. Our supply chains include property, facilities management, professional services, information technology, media, job boards and stationery suppliers. We expect our suppliers, and suppliers within their supply chain, to work to high ethical standards and to operate in a legal compliant and professional manner.

All employees, customers and business partners are encouraged to report any concerns related to the direct activities, or the supply chains of the company. Our whistleblowing procedure is designed to make it easy for employees to make disclosures.

Our policies and procedures are under constant review to ensure the ongoing compliance to our standards.

## Training

All employees have access to our policies and procedures with regards to human trafficking, forced labour, servitude and slavery and are expected to comply with all laws and act in accordance with local guidelines and regulations. Our training programme is under constant review and further training will be provided as required.



Jonathan Ellerbeck

14 February 2024

**Managing Director**  
**Gravitas Recruitment Group**

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